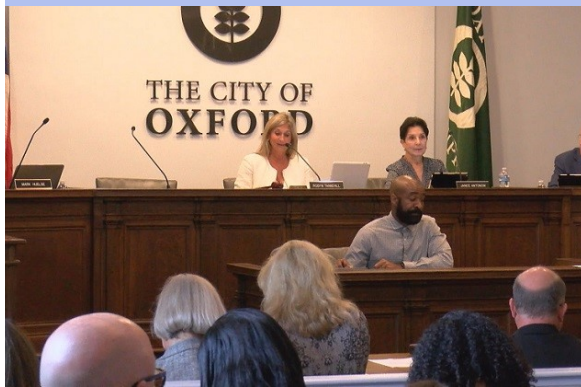


Oxford Police Department



Year-End Review
2019



THE CITY OF OXFORD

MAYOR

Robyn Tannehill

BOARD OF ALDERMAN

Rick Addy – Ward I

Mark Huelse – Ward II

Janice Antonow – Ward III

Kesha Howell Atkinson – Ward IV

Preston E. Taylor – Ward V

Jason Bailey – Ward VI

John Morgan – Alderman At-Large



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Our Mission



“The mission of the Oxford Police Department is to serve our community with wisdom and compassion and to create a safe and connected community.”





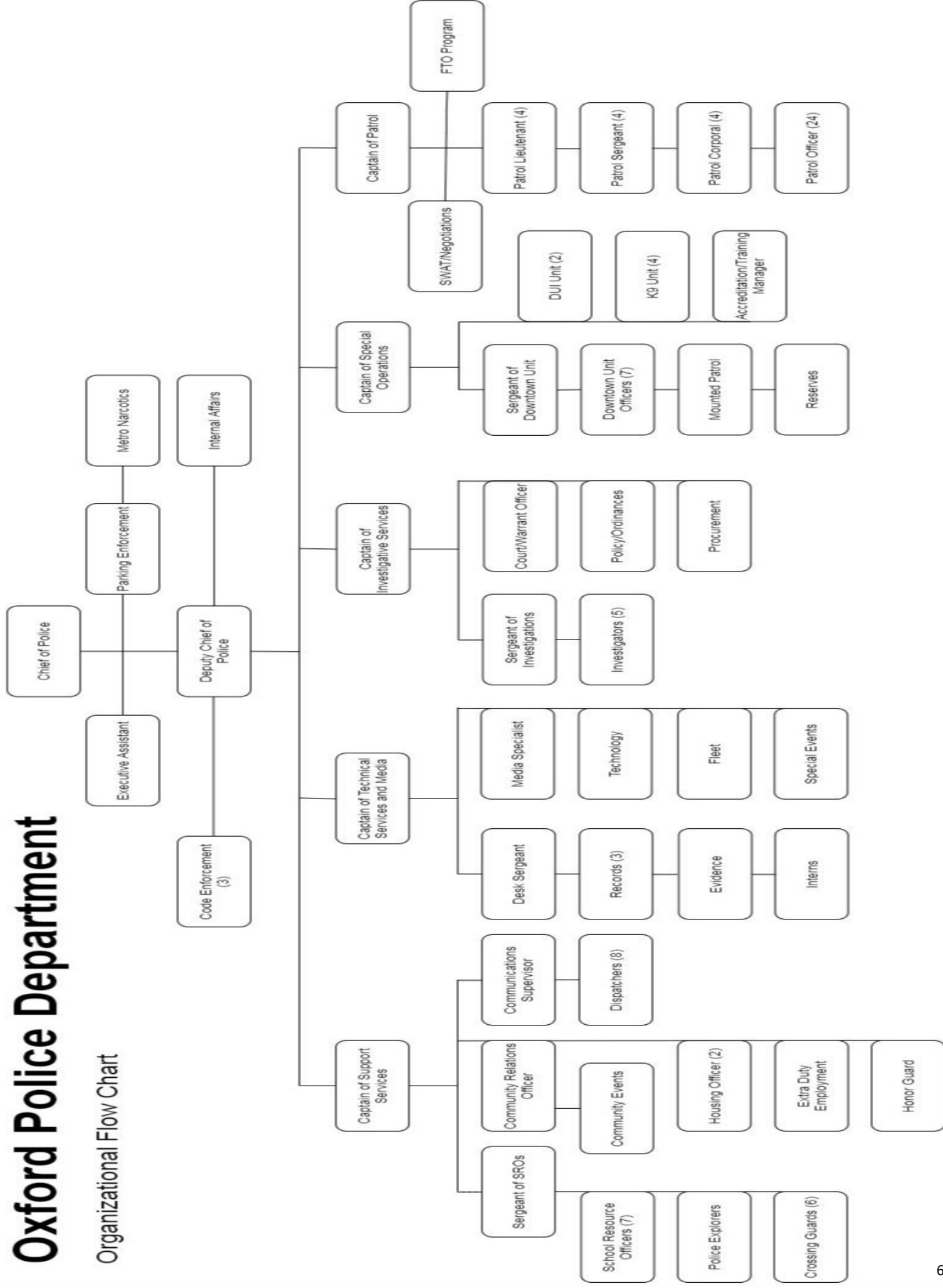
Our Goals

“To serve with wisdom and compassion and to create a safe and connected community.”



Oxford Police Department

Organizational Flow Chart



2019 OPD Promotions



Corporal Joe Bishop to Sergeant

Sergeant Kevin Parker to Lieutenant

Corporal Orin Todd to Sergeant

Breck Jones to Tech Manager

Corporal Alex Moffett to Sergeant

2019 OPD New Hires

Brandon Thompson	Parking	Dillon Carmichael	Officer
Barney Pullen	Communications	Michael Burks, Jr.	Officer
Juwan Harden	Officer	Rowan Buchanan	Officer
Wilson Wielgosz	TIDE Training Coordinator	Patrick Fugitt	Officer
Megan Baker	Parking	Melitza Pacheco	Communications
Richard Smith	Officer	Conetta Nelson	Administration
Kenneth Howell	Officer	Chase Voyles	Officer
Joshua Barry	Reserve Officer	Peter Heim	Officer
Samuel Rutherford	Officer	Lauren Gillespie	Reserve Officer

Canine Unit

The Oxford Police Department's Canine (K-9) Unit comprising of four police officer handlers along with a K-9 partner, retired K-9 Mattis and added a new dog to the pack with Officer Stephen Sherer. Sherer replaces Sgt. Alex Moffett who transferred to the Downtown Unit. In the past year, the K-9 Unit has seized more than \$63,000 in cash as well as more than \$844,000 in street value narcotics.

Here is the narcotics breakdown for 2019:

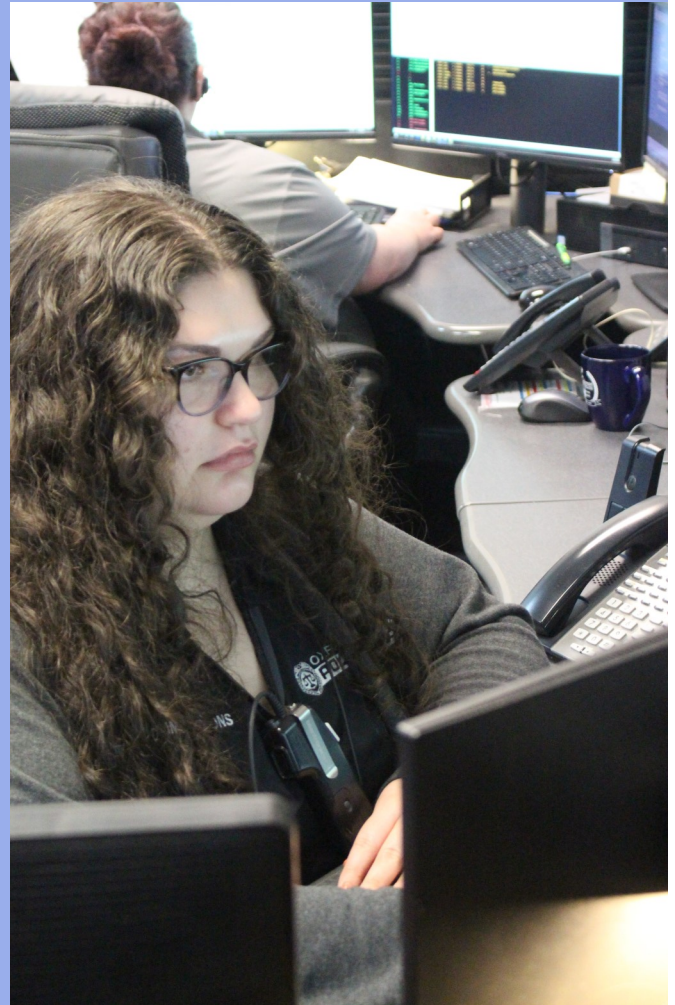
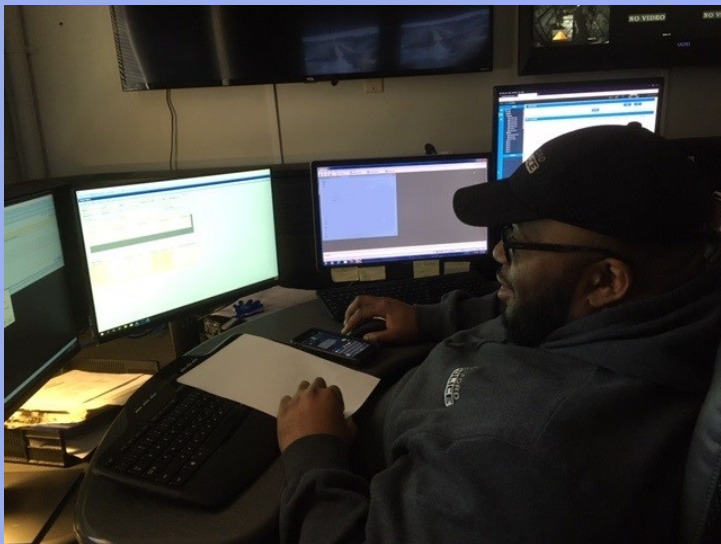
Marijuana:	54.05 pounds
THC Oil:	477 Dosage Units
MJ Wax:	14.2 pounds
Methamphetamine:	3.14 pounds
MJ Edibles:	51.6 ounces
Xanax:	8 Dosage Units
MDMA:	8 Dosage Units
Crack Cocaine:	10 grams



Communications Unit

The Oxford Police Department's Communications Unit is a huge part of the department. Requiring strong, clear, and efficient verbal skills, the communications unit monitor everything happening in the city with regard to our officers. They are the first line in defense by relaying information about cases and calls so that the officer has a better understanding of what they are walking into.

In 2019, the Communications Unit moved from a small room, barely containing them, to a space three times the size including an office for the communications supervisor. Being manned twenty-four hours a day for seven days a week, this unit answered more than 31,000 calls in 2019 for the city of Oxford.



Criminal Investigations Division



The Criminal Investigations Division (CID) consists of our department detectives. This unit's primary responsibility is to investigate and follow-up on crimes committed against persons or property within our community. Crimes may include arson, auto theft, burglary, felony vandalism, hate crimes, fraud, homicide, robbery, felony abuse or violence, and others.

CID got to move into a new building acquired by the city. Occupying approximately 5,000 square feet of a much larger building, CID gained space to interview suspects and victims in an area conducive to the task.

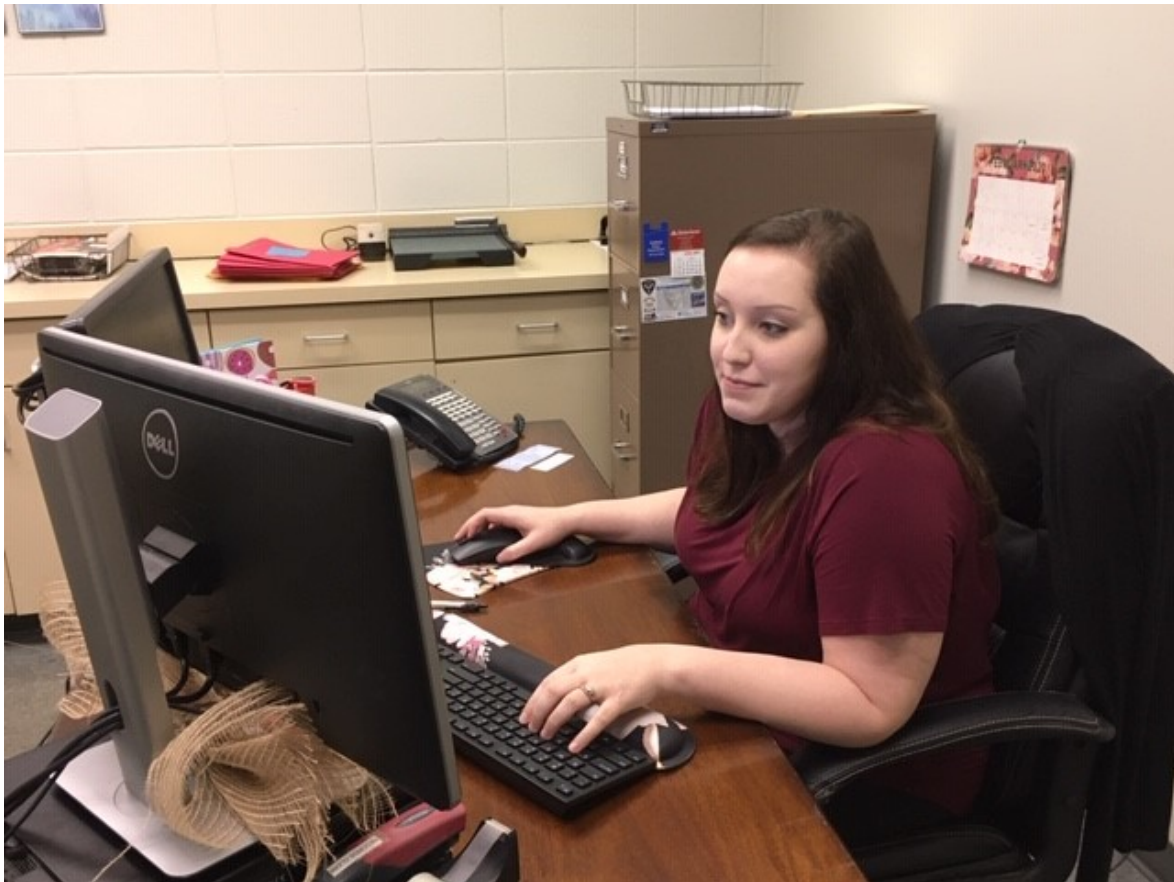
In 2019, our investigative team was on top of the skimmers hitting our local service stations. This unit also staked out and arrested individuals involved in a rash of car break-ins just to highlight a spots in their never-ending case load.



Support Staff

The function of the records support staff reinforces the overall operations of the Oxford Police Department's mission to provide effective and efficient delivery of service to the community. The records support staff are made up of civilian employees that are the public face of the department. In 2019, Records Clerk, Shelby Hernandez, took over as the Evidence Coordinator. Hernandez has completely reorganized the evidence areas to ensure items are easier to find as well as properly labeled and logged. This eased the stress of finding items for court cases as well as returning property to its rightful owners. Meanwhile, Records Clerk, Valerie Boothe was able to move the department from summary crime statistics reporting to a more in-depth system which will be required for all agencies by the year 2021. This keeps the Oxford Police Department in the fore front of changes for law enforcement.

Also in 2019, the state accident reporting system changed from using Report Beam to the eCrash system. Although, the new structure provides more information and detail, everyone had to educate themselves in order to continue our high level of customer service.



S.W.A.T. Unit

SWAT stands for Special Weapons and Tactics, and teams are highly trained squads that operate within Oxford Police Department. SWAT and team personnel carry out dangerous missions such as rescuing hostages, serving arrest warrants under fire, deterring terrorist attacks and subduing criminals who are armed beyond the capacity of regular police officers.

In 2019, the Oxford Police Department's SWAT was called to a residence for a situation where a suspect had barricaded themselves inside their home and was refusing to comply with police instructions. After a long stand-off, the SWAT team was successful in taking the suspect into custody without anyone getting hurt. Their constant training in negotiation and other skills, made this situation no issue for the SWAT team.



Honor Guard



The primary role of the unit is to provide honors for fallen comrades. These honors include: Guarding the casket, escorts, folding/presenting the flag to survivors, firing volleys and acting as pallbearers. They are some of the most highly respected, and highly recognized officers for what they do.

In 2019, the Honor Guard consisted of ten officers. They participated in more than 25 details this year mostly retiring colors, funerals, and 21 gun salutes. This unit recorded more than 50 hours of service for the community.

DUI Unit

Oxford Police Department's DUI Unit plays an important role in the safety and wellbeing of our community. Our unit is comprised of officers that monitor and specialize in all aspects of DUI knowledge.

In 2019, nearly 600 drivers were taken off the streets due to driving under the influence of drugs or alcohol. Agency DUI Units across the state are honored each year for the amount of citations written the previous year. Our own Officer Ryan Baker wrote more than 200 DUI citations within the year as well as Officer Jordan Harden writing more than 100 himself.

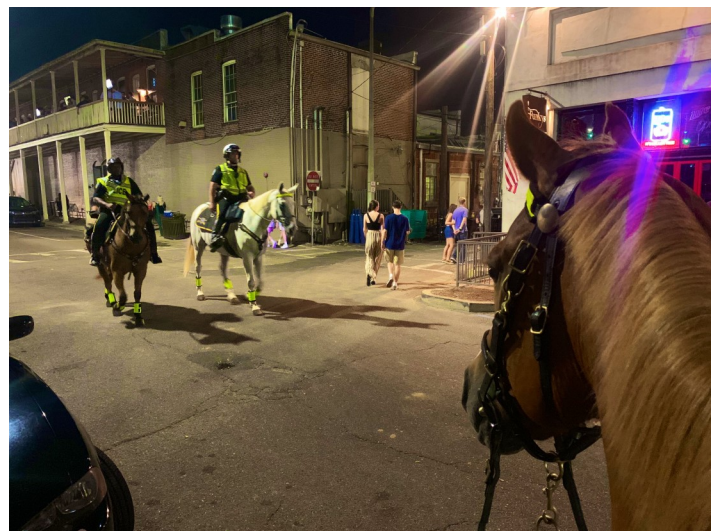
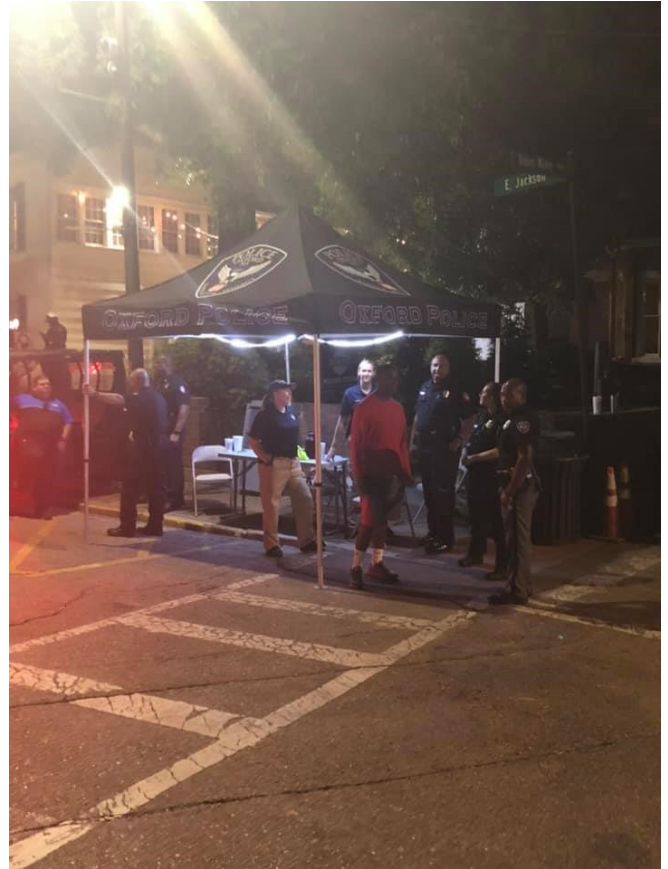


Downtown/Mounted Patrol Unit



Our Downtown and Mounted Units are at the core of peace keeping on The Square and surrounding blocks. These units patrol and maintain order in the downtown areas.

The biggest enhancement for this unit in 2019 was the addition of the Safe Site. The Safe Site provided a place for officers to interact with the public by providing directions, answering questions, and being a secure meeting place for groups that might have gotten separated.



Housing Unit



Oxford Police Department's Housing Officers are responsible for the day-to-day operations of rental properties owned by the Oxford Housing Authority.

In 2019, OPD hosted a school supply drive and handed out school essentials to all school aged children living in the housing complex. We also sponsored Bus Stop Breakfast on an occasion to start the day right for the children.

For the more the mature residents, weekly Bingo games were set up in order to interact with the residents.

Code Enforcement

Code Enforcement Officers enforce Oxford's established code requirements, ordinances and zoning laws. Code enforcement officers receive complaints from our citizens, Oxford city departments and outside agencies.

In 2019, the Oxford Police Department Code Enforcement Unit went from a two person operation to three. This helped to spread out the responsibilities and allowed them to handle more of the city. The most common code violations for 2019, were accumulation of trash and junk cars at residences.



School Resource Officers

A School Resource Officer (SRO) is a sworn officer assigned to a school on a long-term basis trained to perform three major roles: law enforcement officer, law-related counselor, and law-related educator.

In 2019, the State of Mississippi required all public K-12 schools to have Active Shooter Training. Our SROs helped to make that training successful. Taking every drill with the utmost seriousness, the SROs were prepared to help teachers and students in the unlikely event of an active shooter scenario.



MEET YOUR OXFORD SCHOOL RESOURCE OFFICERS

 Sgt Lyons Oxford High	 Cpl Anderson Oxford High	 Ofc Hodges Oxford Middle	 Ofc Brown Oxford Intermediate
 Ofc Dukes Learning Center	 Ofc Iddens Della Davidson	 Ofc Fugitt Bramlett	 Ofc Wray Oxford Elementary

2019-2020



Training Division

Training is one of the most important activities in any law enforcement agency. Training serves three broad purposes. First, trained officers are generally better prepared to act decisively in an ever-widening range of situations. Second, effective training results in greater productivity and effectiveness. Lastly, it fosters cooperation and unity of purpose with the community in which the Department serves.

In 2019, the Oxford Police Department logged more than 14,600 hours in training classes alone. Each sworn officer is required to attend 24 hours of class type training. Our department averaged 157 hours per officer. Also in 2019, we added the MILO shooting simulator which replicates real life scenarios with suspects helping the officers to make quicker decisions while out on patrol.



Calls by Type of Origination

During the Year 2019, the department received 50,699 total calls. The department categorized each call based on the nature in which the call originated (commonly referred to as Received Via):

E911 Dispatch
Phone
Radio
Walk In

E911 Dispatch refers to calls received through an incoming call-transfer from Lafayette County 911. Phone refers to calls received through the non-emergency phone numbers for OPD. Radio refers to calls received from Officers as they observe events in the field. Walk In refers to calls received from citizens coming into the OPD facilities to speak with Officers regarding a yet-to-be-reported event.

During the Year 2018, the breakdown of calls per how each was received, is as follows:

E911 Dispatch 3517
Phone 15404
Radio 30803
Walk In 975

During the Year 2019, the department managed 30,803 calls which were Officer Initiated (meaning the call was received via Radio from an Officer in the field), or 60.76% of the total number of calls received by the department for the Year 2019.

The following data represents call volume by origination type from Year 2015 through Year 2019:

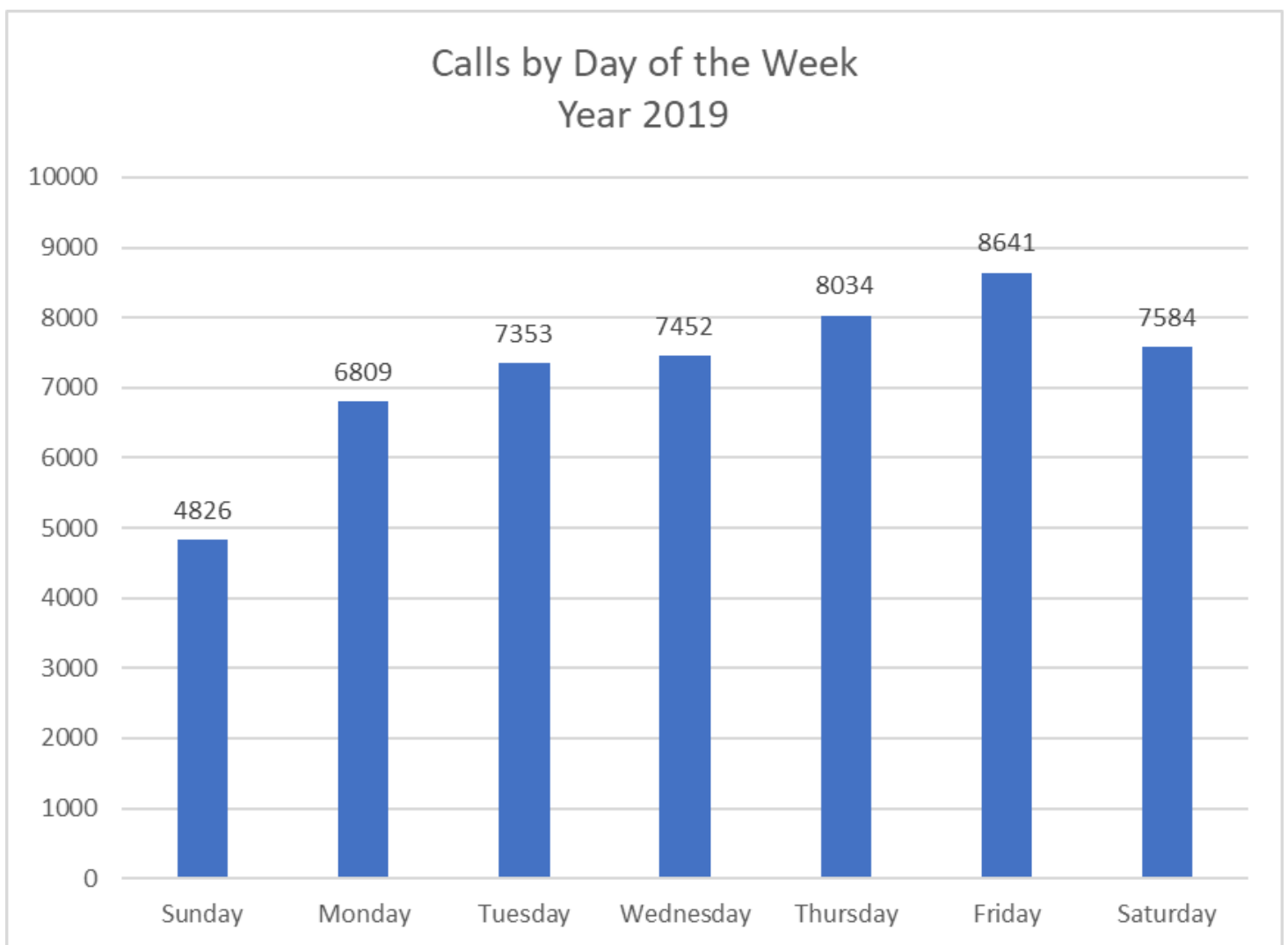
Received Via	Year 2015	Year 2016	Year 2017	Year 2018	Year 2019	Grand Total
E911 Disp	2503	2954	2847	2982	3517	14803
Phone	15842	16866	15768	14125	15404	78005
Radio	28809	36774	31609	27926	30803	155921
Walk In	1089	1114	927	1071	975	5776
Grand Total	48243	57708	51151	46104	50699	253905



Days with Highest Call Volume

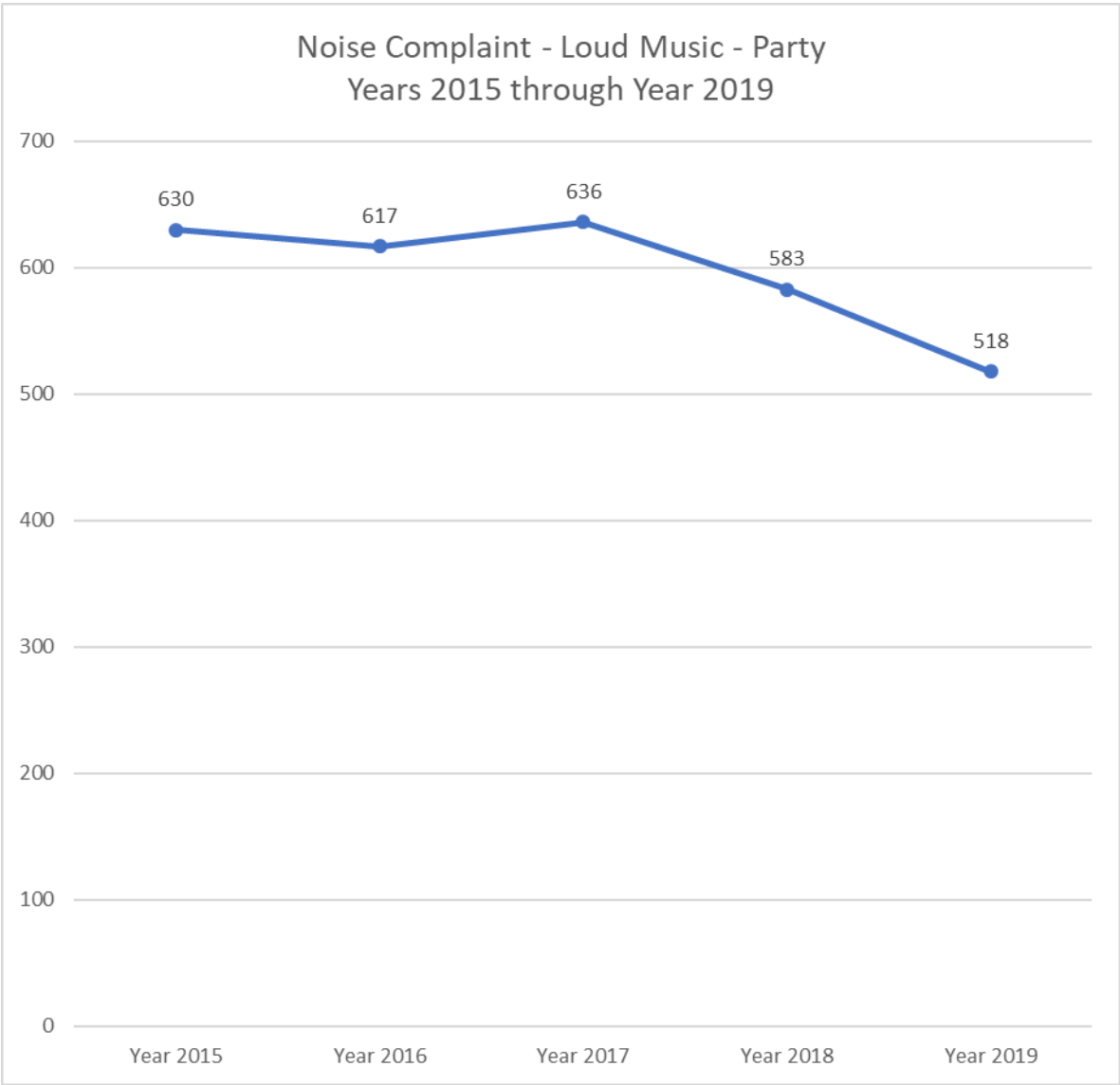


The following chart illustrated a breakdown of call volume by day of the week during Year 2019.



Noise/Party Complaints by Year

The department receives several hundred calls per year regarding loud party/music noise complaints. The occurrence of these complaints has decreased during four of the last five years.





Case Reports Issued

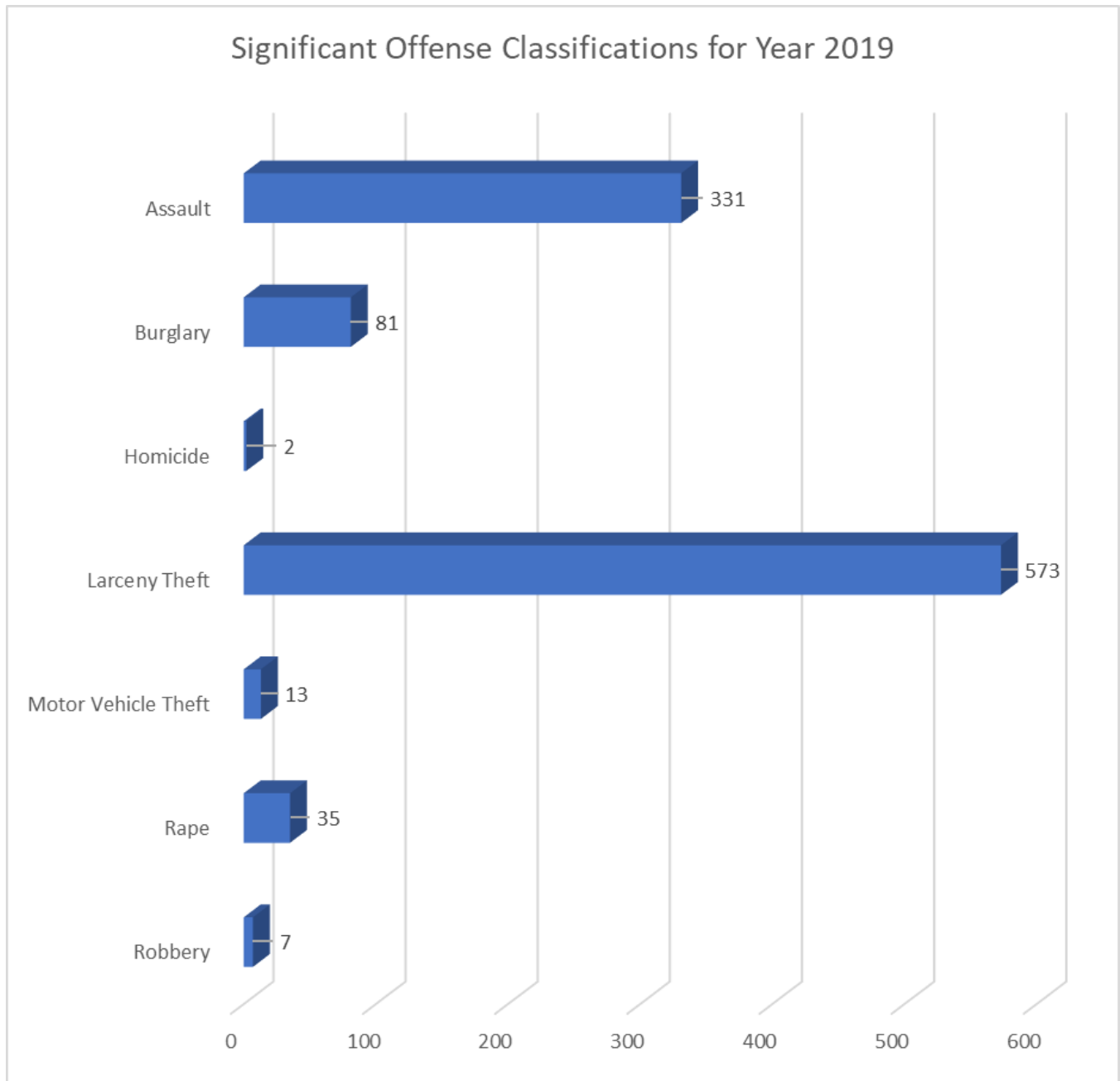
Certain types of calls to the department result in the issuance of a case report. The department issues more than 10,000 new case reports each year.

The table below represents a count of case reports issued by the department during the years 2015 – 2019, grouped by month.

Month Name	Year 2015	Year 2016	Year 2017	Year 2018	Year 2019
January	1123	980	1049	1082	1234
February	990	980	1187	1163	1156
March	1019	1060	1176	1230	1121
April	1111	1220	1344	1368	1506
May	1022	1102	1126	1209	1323
June	926	1087	1079	1082	1152
July	996	1045	1073	1032	1196
August	1296	1306	1344	1249	1418
September	1422	1207	1397	1438	1440
October	1330	1419	1458	1462	1445
November	1336	1207	1247	1284	1317
December	1015	983	984	1083	1140
Yearly Total	13586	13602	14464	14682	15448

Significant Offenses occurring Year 2019

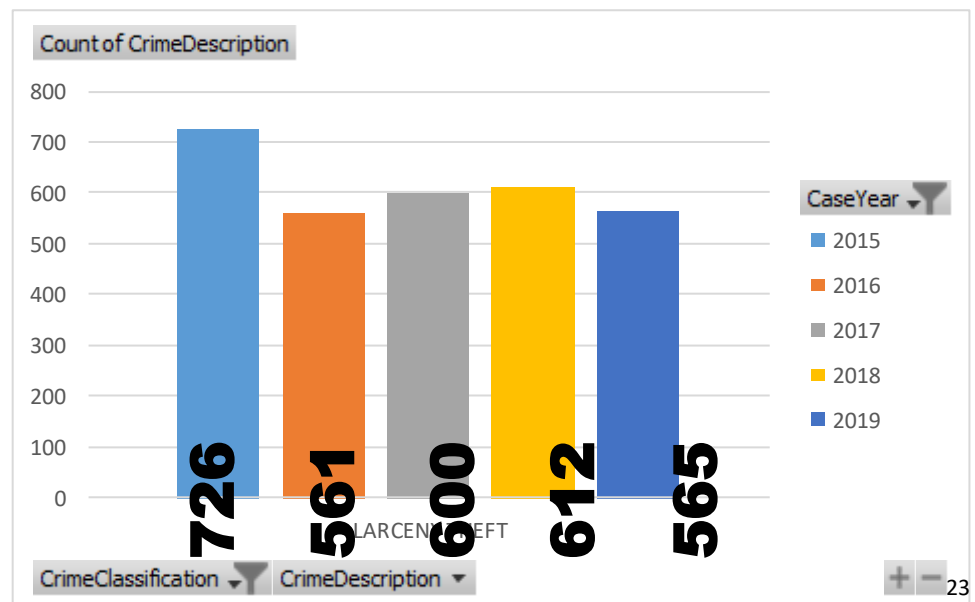
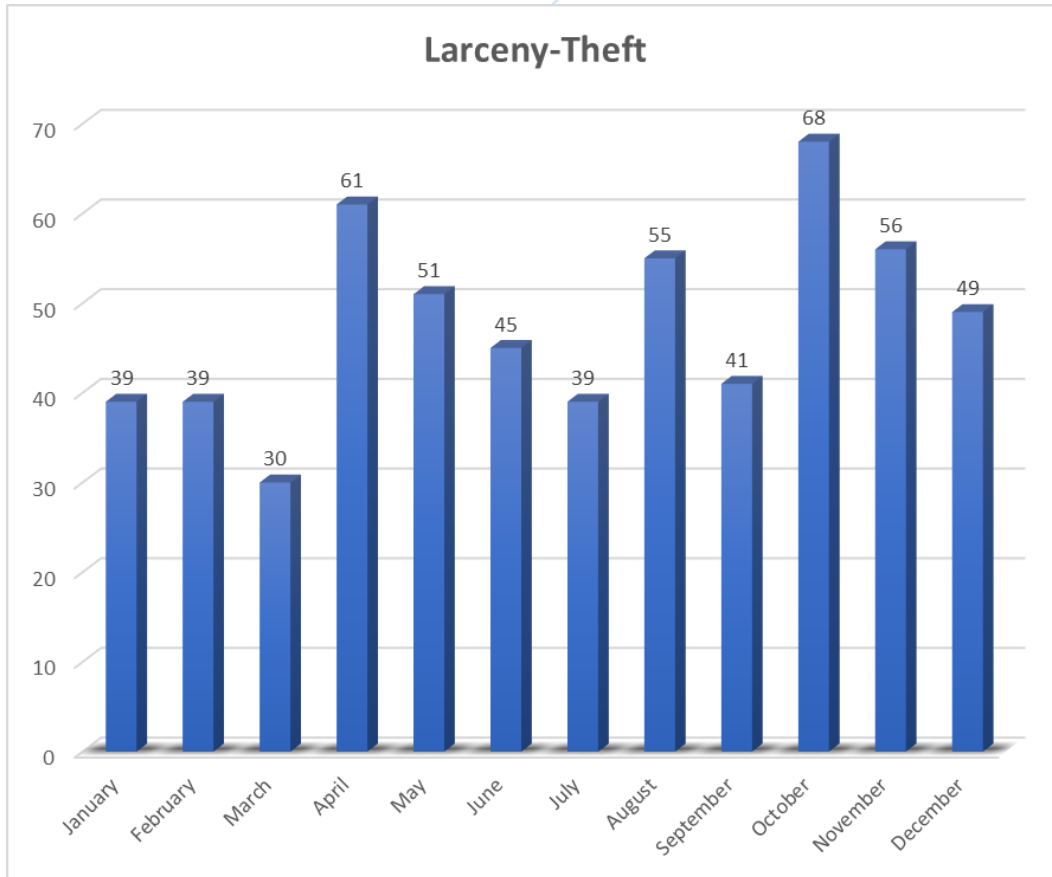
The following chart depicts the occurrence of significant incidents, grouped by offense classification, for the Year 2019. The chart reflects crime categories typically of interest for FBI crime data programs.



Larceny-Theft Monthly Comparison for 2019

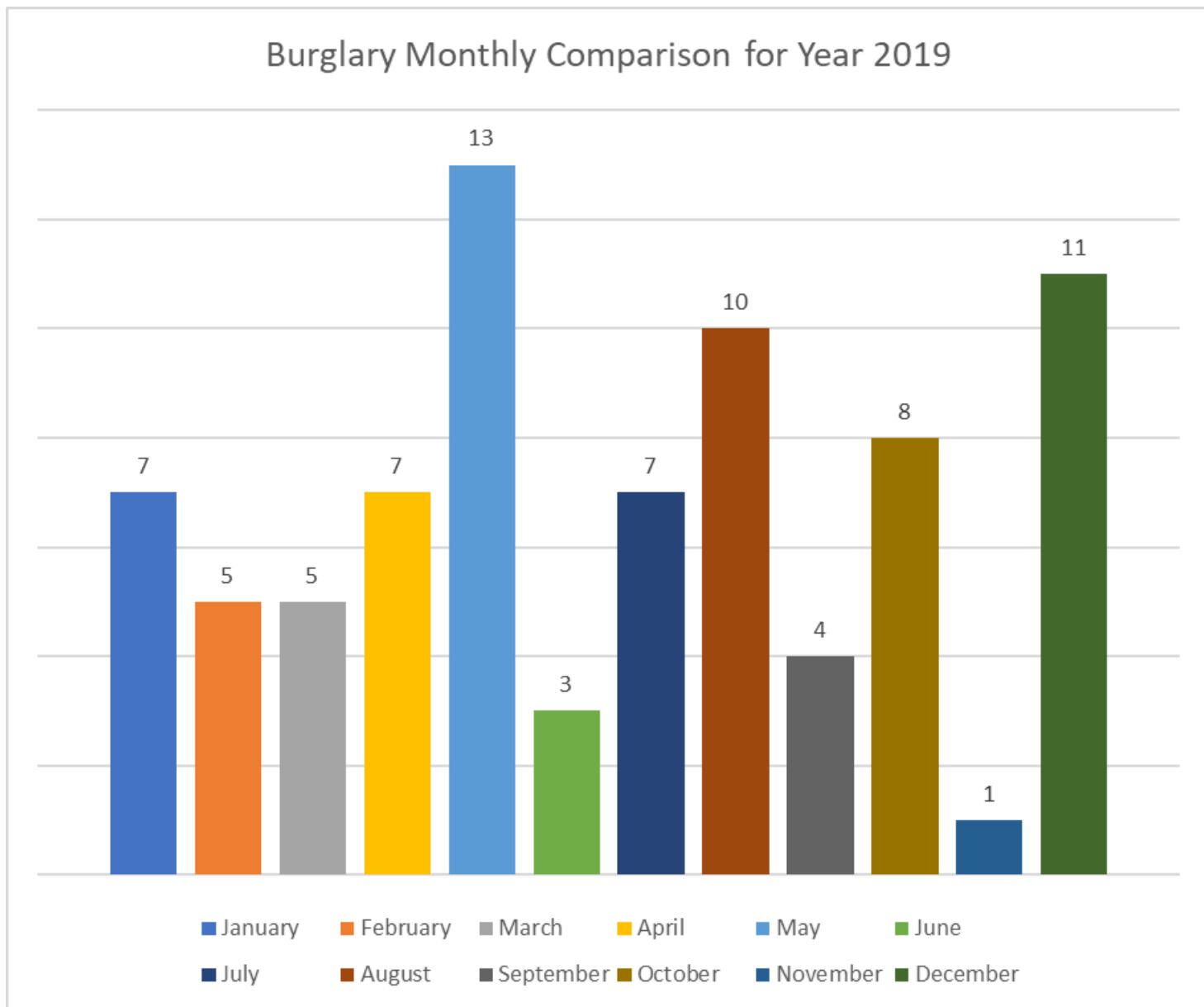
Larceny-theft is characterized as the unlawful taking, carrying, or riding away with property or possessions that belong to another. Larceny is classified as a crime against property. These crimes are committed without the use of force. Robbery and burglary also fall into the category of crimes against property, but with some notable differences. Robbery is charged when the use of force, threat, or intimidation are present. While burglary requires the person to enter a building without consent.

Below is a representation of the monthly breakdown in 2019 of larceny-thefts committed in the city's jurisdiction as well as a five year comparison.



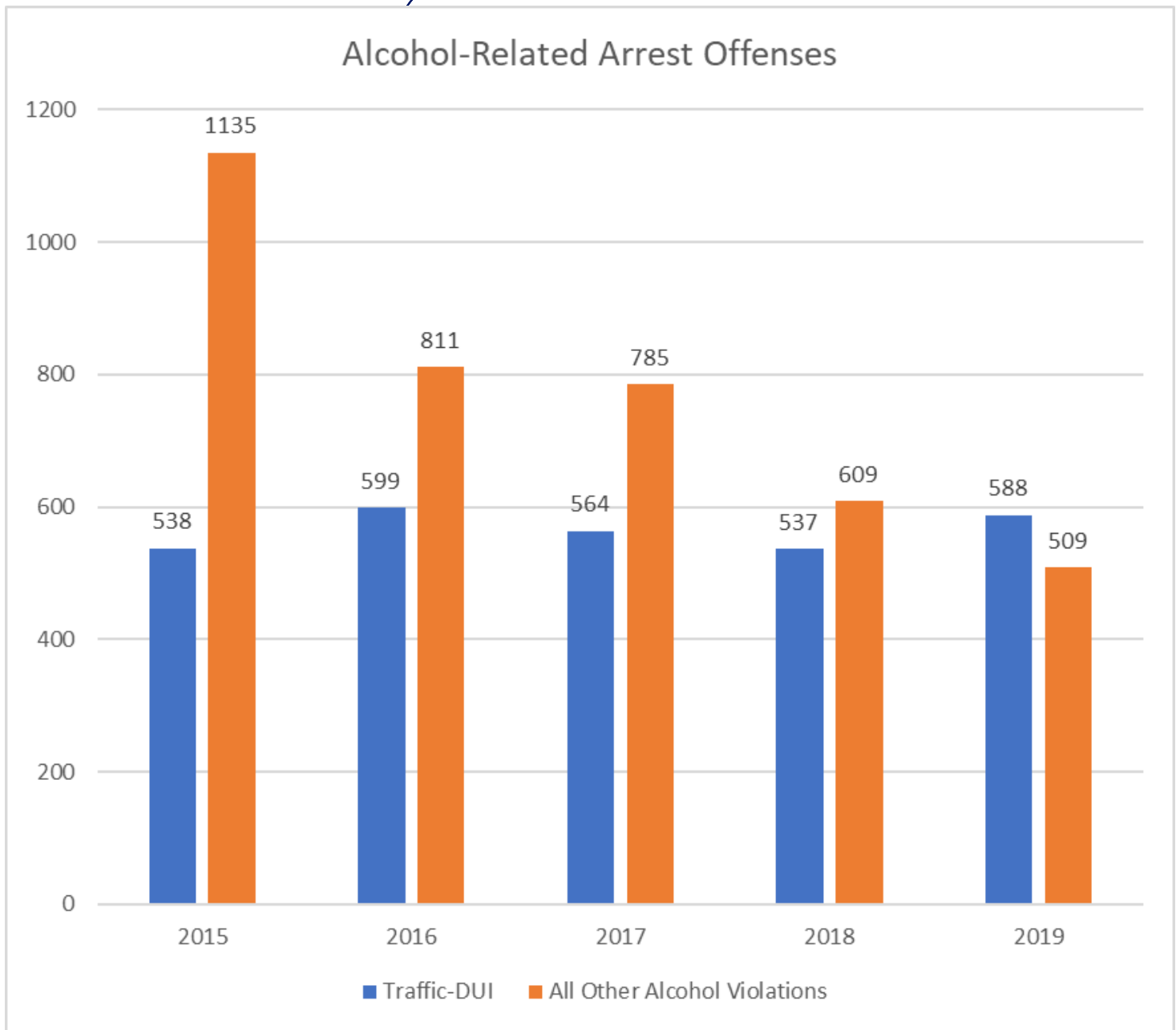
Burglary Crimes Monthly Comparison for Year 2019

The department analyzes crime data regarding burglaries to assist in efforts to determine patterns that might prove beneficial to solving burglary crimes. The following chart illustrates by month the occurrence of burglary offenses during the Year 2019. The holiday shopping season experiences the highest number of burglary offenses.



Alcohol Violations

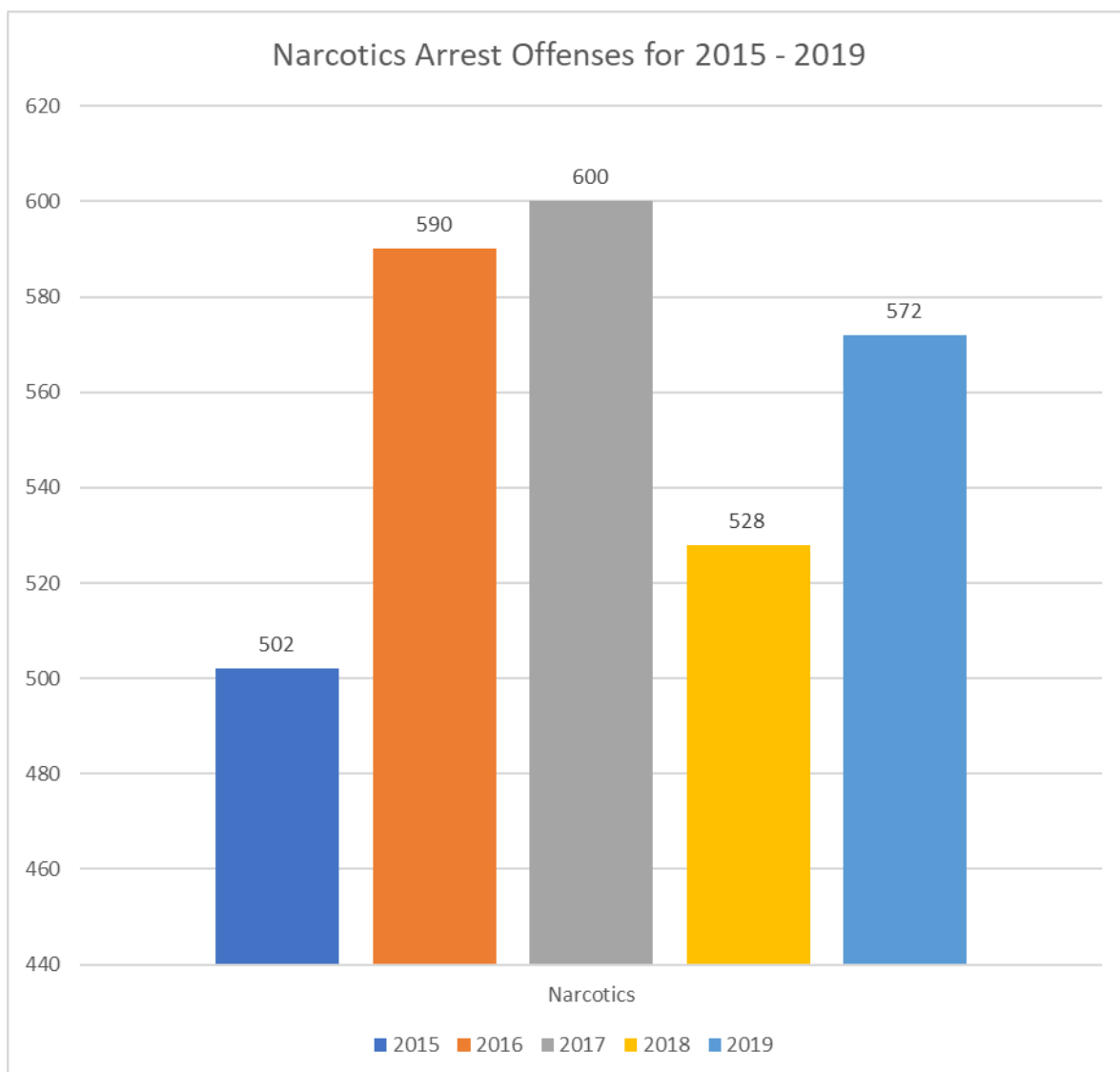
The following chart provides summary counts of alcohol related arrest charges from the Year 2015 through the Year 2019. The arrest offenses have been categorized as either Traffic-DUI or other miscellaneous alcohol violations (such as Public Drunk, Minor in Possession, or Sales to Minor, etc.)





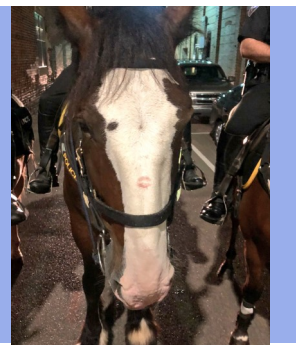
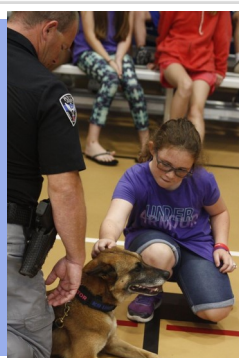
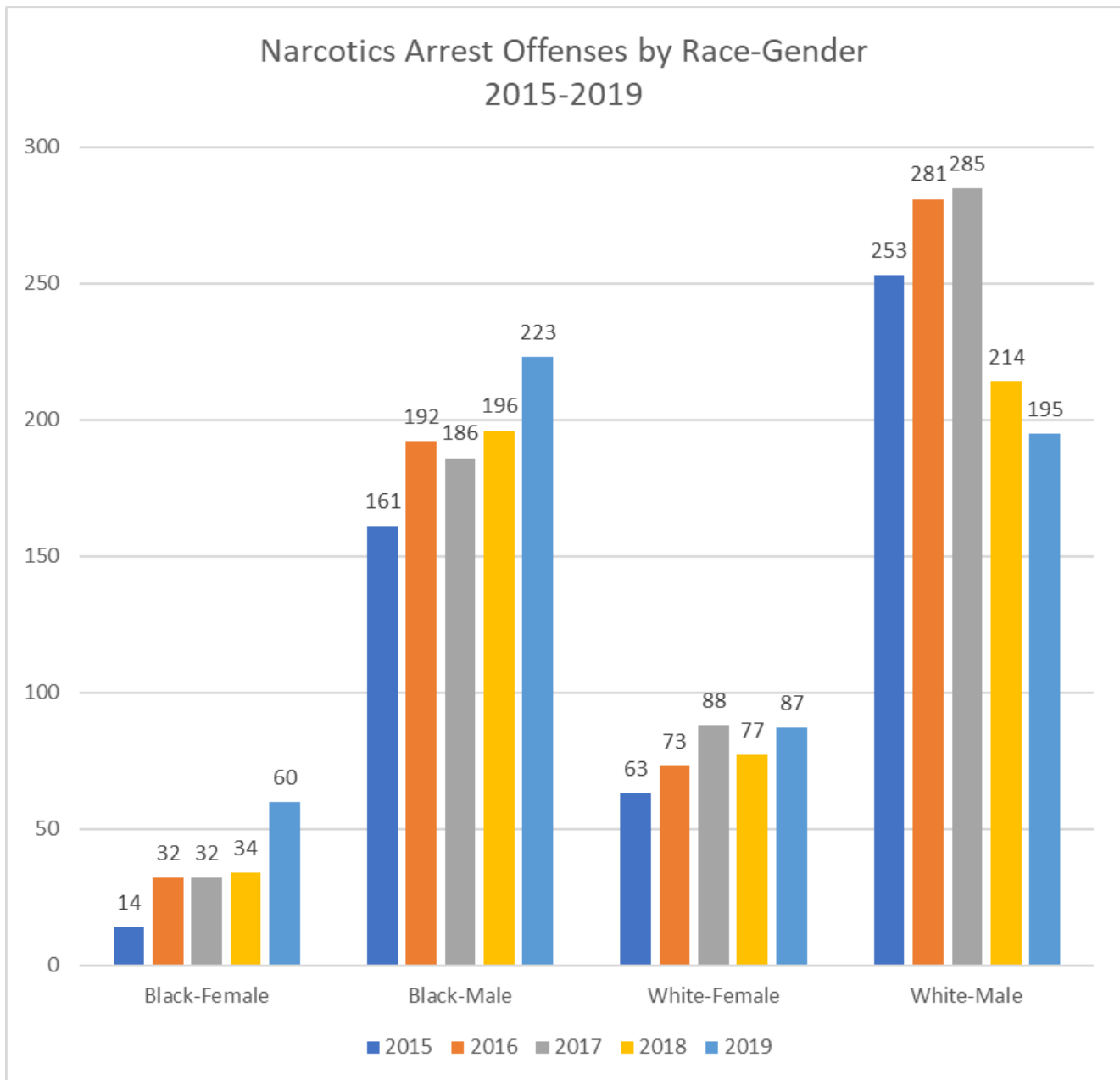
Drug Violations

The department categorizes all drug related arrest charges under Narcotics. The numbers shown below reflect the counts of drug related offenses charged against defendants arrested by OPD. These numbers do not include arrest charges brought forth by the Metro Narcotics Unit.



Drug Arrest Demographics

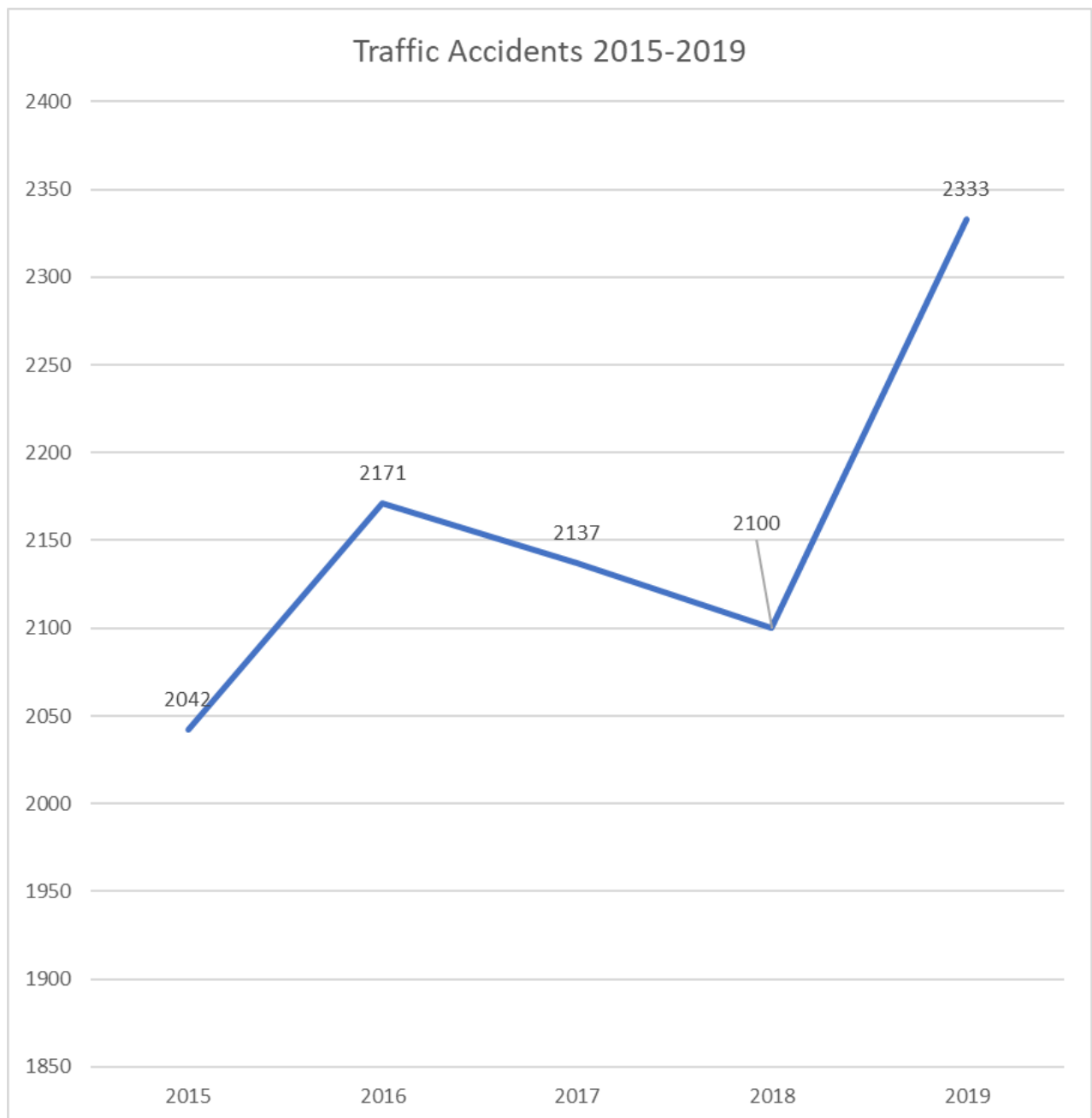
Much of drug related arrest charges were brought forth against defendants that were either White or Black; the number of charges against Asian, American Indian, or Pacific Islanders were very small. The following chart displays the number of drug related arrest charges, grouped by Gender and Race, where the defendant was either White or Black.



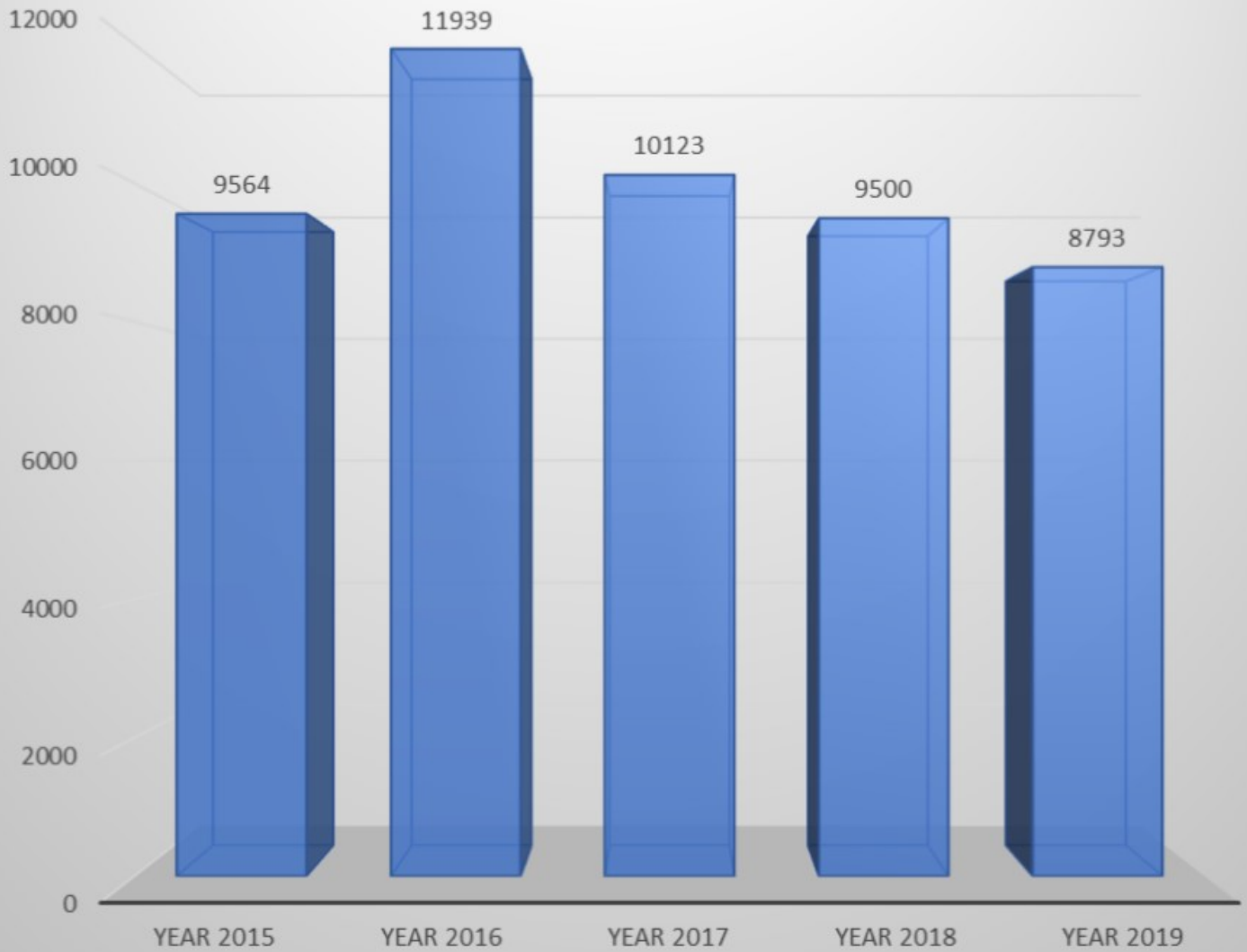


Traffic Accidents

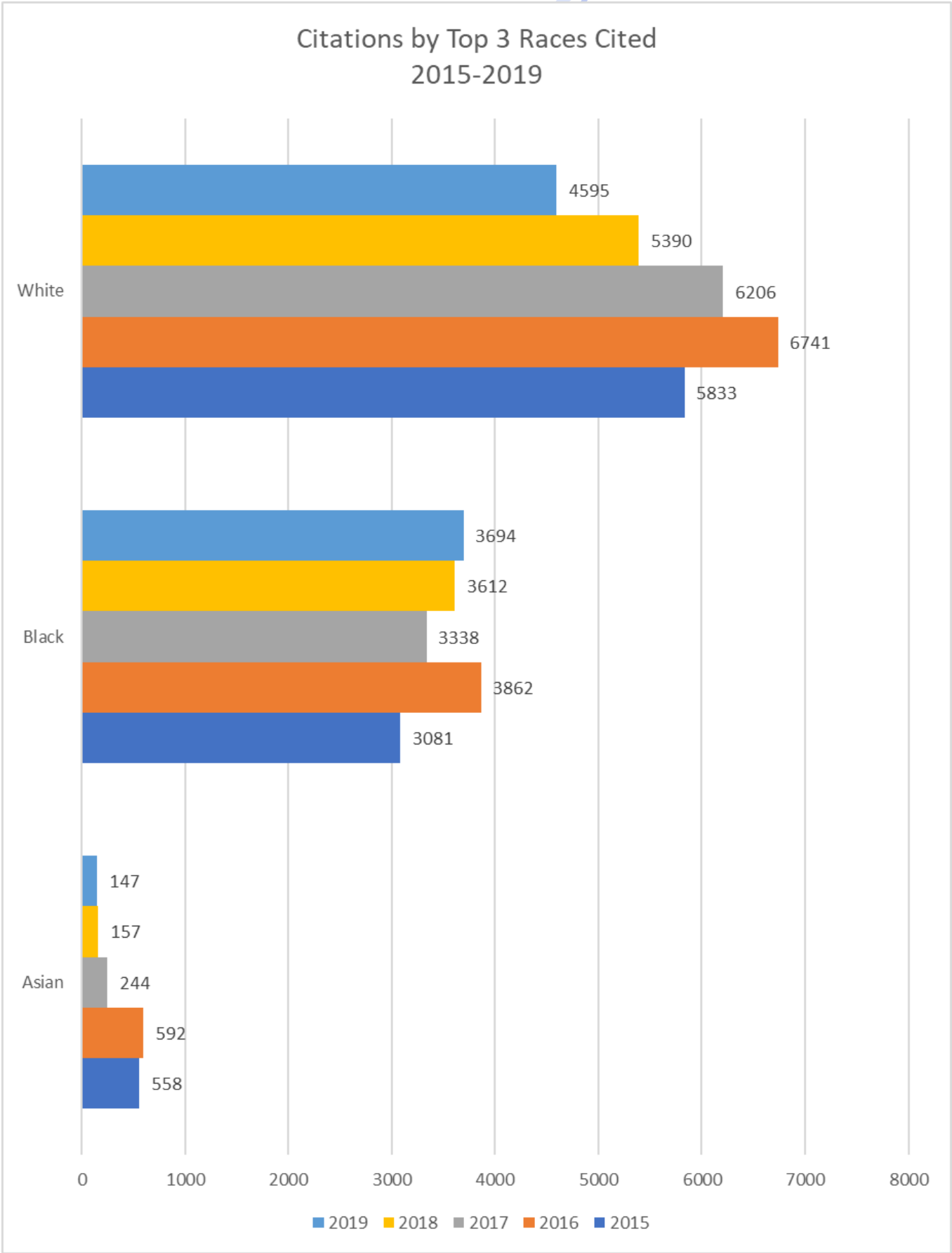
The department tracks reports of traffic accidents, which realized a significant increase from 2015 to 2016, then a smaller decrease through 2018.



Citations 2015-2019

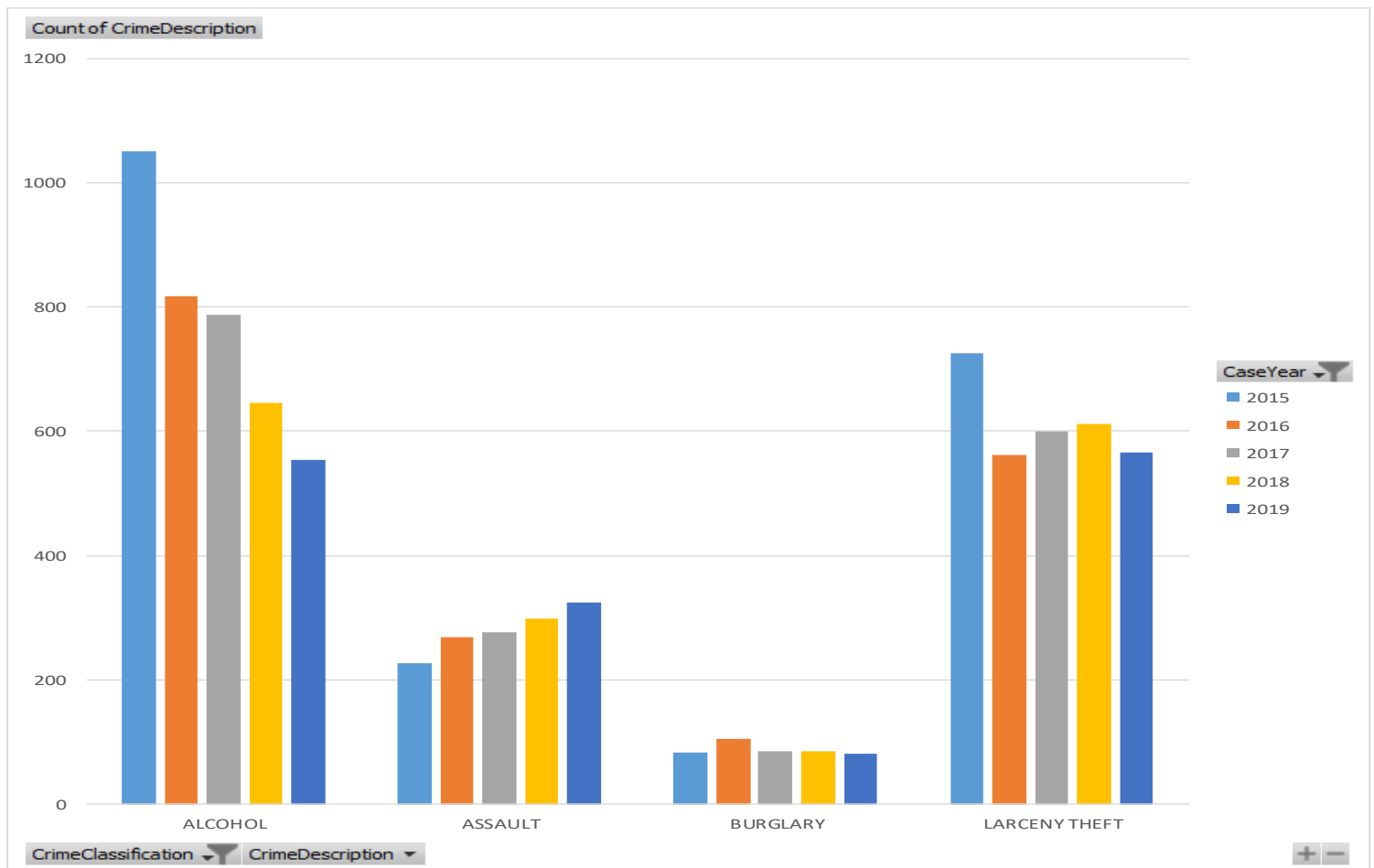


The following table represents a breakdown of citations issued to the Top 3 race demographics according to the citations issued during 2015 – 2019.



The table depicts the trend of alcohol,, assault, burglary, and larceny related cases from 2015-2019.

Count of CrimeDescription	Column Labels					
Row Labels	2015	2016	2017	2018	2019	Grand Total
ALCOHOL	1050	818	788	645	554	3855
ASSAULT	226	268	276	298	324	1392
BURGLARY	83	106	86	86	81	442
LARCENY THEFT	726	561	600	612	565	3064
Grand Total	2085	1753	1750	1641	1524	8753



2019 Employees of the Month



January 2019

Cpl. Mark Whitaker



February 2019

Off. Jeremiah Brown



March 2019

Off. Art Watts



April 2019

Off. Will Hollowell



May 2019

Off. Terrence Turner



June 2019

Off. Hillary Coney



July 2019

Off. Devin Martin



August 2019

Off. Brandon House



September 2019

Sup. Staff

Shelby Hernandez



October 2019

Cpl. Blake Horton



November 2019

Inv. Shane Fortner



December 2019

Inv. Marcus Wilson

Officers of the Year 2019



Sgt. Joshua Shipp (R) was presented Officer of the year by Sgt. Joe Bishop (L)



Mounted Officer David Misenhelter (L) presented the Mounted Officer the year to Sgt. Barry Magee (R)



Reserve Officer Richard Carlton (R) received the Reserve Officer the year from Officer Joe Misenhelter (L)



School Resource Officer Jeremiah Brown (L) received the Community Service Award presented by Cpt. Alan Ivy (R)

The Communications Unit was recognized for all their hard work and dedication with individual awards



Officer Brandon Jenkins (L) was presented S.W.A.T. Officer of the year by Sgt. Joshua Shipp (R)



Officer Chase Voyles (R) was presented the Rookie of the year by Sgt. Ben Hamilton (L)



Chief Jeff McCutchen (L) presented the Supervisor of the year to Officer Rusty Rasberry, Investigations Supervisor (R)



The Criminal Investigations Unit was presented the Majors Award presented by Maj. Sheridan Maiden (R)



2019 Certifications



The Oxford Police Department is excited to announce that it has earned accreditation status by the prestigious Commission on Accreditation of Law Enforcement Agencies (CALEA), which is considered the gold standard in public safety. This distinction sanctions the professionalism and standards displayed by the department's men and women and places our agency in the highest standard among law enforcement agencies throughout the country.

CALEA accreditation is a voluntary process that requires agencies to submit annual reports showing compliance with the programs' standards. Agencies must complete a process which includes an in-depth on-site assessment, community input and a formal hearing before a panel of commissioners. The assessment of these professional standards provides for a high level of transparency and commitment to an objective critique of the police department's policies, procedures, and operating standards.



In 2019, the Oxford Police Department received certification to transmit data using NIBRS. The National Incident Based Reporting System (NIBRS) was implemented to improve the overall quality of crime data collected by law enforcement, NIBRS captures details on each single crime incident—as well as on separate offenses within the same incident—including information on victims, known offenders, relationships between victims and offenders, arrestees, and property involved in crimes. Unlike data reported through the Uniform Crime Reporting (UCR) Program's traditional Summary Reporting System (SRS)—an aggregate monthly tally of crimes—NIBRS goes much deeper because of its ability to provide circumstances and context for crimes like location, time of day, and whether the incident was cleared.

In 2018, approximately 44 percent of law enforcement agencies across the country were reporting crime data to the FBI. By 2021, all law enforcement agencies will move from summary reporting to NIBRS. This ultimately, paints a better picture of crime information and statistics being released to the public.

2019 Community Outreach Events

Employees participated in more than 2,200 hours of community events, some of the activities in 2019 included:

Active Shooter for Civilians Training
Threat Assessments/Safety Planning
Citizens Police Academy
Coffee/Hot Cocoa with a COP
Bowling for Cystic Fibrosis
Law Fit
Healthy Hero's
Bike for Badges
Breakfast at the Bus Stop
Fall Festivals
Relay for Life-Tug of War
Women's Self Defense
Identity Theft/Scams for the Elderly
Law Enforcement Explorers
Bingo with the Elderly
OPD Haunted House
Read Across America
Sumer Youth Camp COPS
OPD Fun Day
Interacting with e Police
Girls Night Out for at Risk Female Teens
OPD Mounted Unit demonstrations
OPD K-9 Unit demonstrations
Numerous Day Care and Church Programs
Night to Shine
Civilian Bar Training

Honor Guard
Neighborhood Watch
OPD Book Drive
Pack the Patrol Car (School Supplies)
Take Back the Night (Ole Miss)
Kickball vs. Oxford Elementary School Teachers
Reading with Rookies
Bingo with Chick-Fil-A
Old Navy-Missing Children
Salvation Army Bell Ringing
Blood Drives



Community Service in Action

