



In consideration for this opportunity to volunteer for the Oxford Animal Resource Center (OARC), I understand and agree to the following terms and conditions:

1. All services performed by me will be performed strictly on a voluntary basis, and I will receive no pay or compensation of any kind for the volunteer services.
2. I will not be an employee of the OARC, and I will not receive any benefits available to employees of OARC, and acknowledge that the relationship is terminable at will.
3. I will abide by the mission, rules, regulations, policies and programs of OARC while I am a volunteer.
4. I will be supervised by an OARC employee and will work as a team member with all other volunteers and employees.
5. I will treat all animals, other volunteers, OARC staff, and the general public with dignity and respect.
6. I understand that I am considered a designated caretaker and fully responsible for any animal I remove from the shelter with permission.
7. I understand that I may not bring my personal animal with me to volunteer services, including Emotional Support Animals (ESA). The only personal animals that will be allowed are working service animals.
8. I will attend volunteer orientation prior to volunteering. I understand that:
 - Orientations are only available in person at this time.
 - After I have been notified of approval I have 30 days to complete the Fear Free Pets certification at <https://fearfreeshelters.com/register/> and turn in my certification.
 - After I have been notified that my application was approved, I have 30 days to complete the orientation, and if I fail to do so within 30 days I will need to re-apply.
9. I will not conduct or participate in illegal activity on any OARC property or at on OARC event.



10. OARC on-site volunteers must be at least 16 years of age, otherwise accompanied by a parent or guardian. If I am under the age of 16, my parent or guardian must also fill out and submit a volunteer application and attend a volunteer orientation. If I am between the ages of 16-18, my parent or guardian must fill out a volunteer application, but is not required to attend an orientation. If I am under the age of 18, I must have my parent or guardian obtain and sign a parental waiver before I can volunteer.
11. I understand that all pictures, videos, and audio recordings are considered physical property of OARC, and that I am not allowed to take pictures, videos, or audio recordings without consent from the Director or the Assistant Director of OARC.
12. I certify that I have not been convicted or charged with: Cruelty to Animals (Miss. Penal Code Title 97, Chapter 41 or an out-of-state equivalent)
13. I understand that I have been approved by the City of Oxford's Board of Alderman and I will be covered under the City's liability insurance policy. The City of Oxford is not responsible for lost, stolen or damaged personal items.
14. I agree that I will only come during my designated time, unless other arrangements have been made prior. I understand that if my volunteer services are not needed I may be asked to leave at any time.
15. I understand that I am required to wear the provided green volunteer lanyard, with my first name, at all times during my scheduled volunteer time.

By signing this agreement, I confirm that I have read, affirm, and fully understand the terms of this agreement and that all of the information in this document is correct. I also agree that as a volunteer of OARC, any violation of this agreement may subject me to termination of my volunteer relationship with OARC.

Signature

Date



VOLUNTEER APPLICATION

ABOUT YOU

First and Last Name: _____

Birthdate: _____

Phone Number: _____

Email: _____

Address: _____

What is your preferred method of communication? (check all that apply)

Text: _____ Email: _____ Phone: _____

AREAS OF INTEREST (Check all that apply)

General care of animals _____ Errands _____

Kennel attendant assistance _____ Administrative assistance _____

Transports _____ Fostering _____ Fundraising _____

EXPERIENCE AND/OR SPECIAL SKILLS

Describe any related work or volunteer experience

AVAILABILITY (check all that apply)

MONDAY Morning _____ Afternoon _____ Evening _____

TUESDAY Morning _____ Afternoon _____ Evening _____

WEDNESDAY Morning _____ Afternoon _____ Evening _____

THURSDAY Morning _____ Afternoon _____ Evening _____

FRIDAY Morning _____ Afternoon _____ Evening _____

SATURDAY Morning _____ Afternoon _____ Evening _____

SUNDAY Morning _____ Afternoon _____ Evening _____

Emergency Contact Information

Emergency Contact Name: _____

Emergency Contact Phone Number: _____

Emergency Contact Address: _____

OXFORD ANIMAL RESOURCE CENTER

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